

FACULTY MANUAL

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Chapter 2

Faculty Appointment

Introduction:

The Faculty refers to the academic staff of the University –professors, lecturers, and/or researchers. They are an important part of the college, and as teachers, they have significant responsibilities. They shall be responsible to ensure that the syllabus is completed in scheduled time, and they act as the first point of contact for students in case of any academic query or any difficulty they may be facing. They are responsible to motivate students, and raise their morale, along with ensuring a conducive educational environment in the college. Faculty will be involved in the overall development of the college.

A. Faculty Appointment Norms

FACULTY NORMS - PRESCRIBED BY AICTE FOR ENGINEERING & TECHNOLOGY

(Engineering & Technology, Architecture, Planning, Pharmacy, MBA & MCA)

All India Council for Technical Education, New Delhi vide Notification F.No.37-3/Legal/2010 issued pay scales, Service conditions & qualifications for teachers and other academic staff in Technical institutions (Degree) Regulations, 2010.

- The regulations 2010 shall apply to technical institutions & Universities including Deemed Universities imparting Technical Education and such other course/ programmes and areas as notified by Council from time to time.
- There shall be only three designations in respect of teachers in Universities and colleges, namely, Assistant Professors, Associate Professors and Professors.
- No one shall be eligible to be appointed, promoted or designated as Professor, unless he or she possesses a PhD and satisfies other academic conditions, as laid down by the AICTE from time to time. This shall, however, not affect those who are already designated as 'Professor'.
- Faculty designated as Professors as on 05.03.2010 shall continue as Professors.
- The ratio of Professors to Associate Professors to Assistant Professors in a UG college shall be in the ratio, ordinarily of 1:2:6.
- The ratio of Professors to Associate Professors and or Assistant Professors in a PG college shall be in the ratio, ordinarily of 1:2.

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